

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

December 31, 2024

Prepared For:

Cancer Legal Care
3503 High Point Dr N 270
Oakdale, MN 55128

Prepared By:

Creative Planning Tax, LLC
220 Park Ave S
St. Cloud, MN 56301

Amount Due or Refund:

Not applicable

Make Check Payable To:

Not applicable

Mail Tax Return and Check (if applicable) To:

Not applicable

Return Must be Mailed On or Before:

Not applicable

Special Instructions:

This copy of the return is provided ONLY for Public Disclosure purposes. Any confidential information regarding large donors has been removed.

**Application for Extension of Time To File an Exempt Organization
Return or Excise Taxes Related to Employee Benefit Plans**File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I - Identification

Type or Print File by the due date for filing your return. See instructions.	Name of exempt organization, employer, or other filer, see instructions. CANCER LEGAL CARE	Taxpayer identification number (TIN) 02-0736402
	Number, street, and room or suite no. If a P.O. box, see instructions. 3503 HIGH POINT DR N, 270	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. OAKDALE, MN 55128	

Enter the Return Code for the return that this application is for (file a separate application for each return) **01**

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08	Form 990-T (governmental entities)	15

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name _____
Plan Number _____
Plan Year Ending (MM/DD/YYYY) _____

Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)The books are in the care of **LINDY YOKANOVICH****3503 HIGH POINT DR N, 270 - OAKDALE, MN 55128**Telephone No. **651-917-9000**

Fax No. _____

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and TINs of all members the extension is for.

- 1** I request an automatic 6-month extension of time until **NOVEMBER 15**, 20 **25**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
- ☒ calendar year 20 **24** or
- ☐ tax year beginning _____, 20 _____, and ending _____, 20 _____

- 2** If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return
- ☐ Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2025)

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form **990**

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2024

Open to Public
Inspection

A For the 2024 calendar year, or tax year beginning and ending																												
B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td colspan="2">C Name of organization CANCER LEGAL CARE</td> <td rowspan="4">D Employer identification number 02-0736402</td> </tr> <tr> <td colspan="2">Doing business as</td> </tr> <tr> <td>Number and street (or P.O. box if mail is not delivered to street address)</td> <td>Room/suite</td> </tr> <tr> <td colspan="2">3503 HIGH POINT DR N 270</td> </tr> <tr> <td colspan="2">City or town, state or province, country, and ZIP or foreign postal code OAKDALE, MN 55128</td> <td>E Telephone number 651-917-9000</td> </tr> <tr> <td colspan="2">F Name and address of principal officer: LINDY YOKANOVICH SAME AS C ABOVE</td> <td>G Gross receipts \$ 893,658.</td> </tr> <tr> <td colspan="2">I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527</td> <td>H(a) Is this a group return for subordinates? ☐ Yes ☒ No</td> </tr> <tr> <td colspan="2">J Website: WWW.CANCERLEGALCARE.ORG</td> <td>H(b) Are all subordinates included? ☐ Yes ☐ No</td> </tr> <tr> <td colspan="2">K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other</td> <td>H(c) Group exemption number</td> </tr> <tr> <td colspan="2">L Year of formation: 2004</td> <td>M State of legal domicile: MN</td> </tr> </table>	C Name of organization CANCER LEGAL CARE		D Employer identification number 02-0736402	Doing business as		Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	3503 HIGH POINT DR N 270		City or town, state or province, country, and ZIP or foreign postal code OAKDALE, MN 55128		E Telephone number 651-917-9000	F Name and address of principal officer: LINDY YOKANOVICH SAME AS C ABOVE		G Gross receipts \$ 893,658.	I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527		H(a) Is this a group return for subordinates? ☐ Yes ☒ No	J Website: WWW.CANCERLEGALCARE.ORG		H(b) Are all subordinates included? ☐ Yes ☐ No	K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other		H(c) Group exemption number	L Year of formation: 2004		M State of legal domicile: MN
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Part I Summary			
Activities & Governance	1	Briefly describe the organization's mission or most significant activities: TO ENGAGE THE LAW TO RESOLVE THE COMPLEX CHALLENGES FACING PEOPLE AND COMMUNITIES AFFECTED BY CANCER.	
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.	
	3	Number of voting members of the governing body (Part VI, line 1a)	13
	4	Number of independent voting members of the governing body (Part VI, line 1b)	13
	5	Total number of individuals employed in calendar year 2024 (Part V, line 2a)	10
	6	Total number of volunteers (estimate if necessary)	97
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	0.
	7b	Net unrelated business taxable income from Form 990-T, Part I, line 11	0.
Revenue	8	Contributions and grants (Part VIII, line 1h)	617,944.
	9	Program service revenue (Part VIII, line 2g)	5,350.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	2,653.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	250.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	626,197.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	537,139.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.
	b	Total fundraising expenses (Part IX, column (D), line 25)	115,427.
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	153,934.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	691,073.
Net Assets or Fund Balances	19	Revenue less expenses. Subtract line 18 from line 12	-64,876.
	20	Total assets (Part X, line 16)	378,860.
	21	Total liabilities (Part X, line 26)	124,399.
	22	Net assets or fund balances. Subtract line 21 from line 20	254,461.

Part II Signature Block					
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.					
Sign Here	Signature of officer	Date			
	LINDY YOKANOVICH, EXECUTIVE DIRECTOR				
Paid Preparer Use Only	Preparer's name	Preparer's signature	Date	Check if self-employed ☐	PTIN
	MARIE A. PRIMUS, CPA	MARIE A. PRIMUS, CPA	09/16/25		P01272184
	Firm's name	Firm's EIN			
	CREATIVE PLANNING TAX, LLC	47-1019942			
	Firm's address	Phone no.			
	220 PARK AVE S ST. CLOUD, MN 56301	320-251-7010			

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission:

CANCER LEGAL CARE'S MISSION IS TO ENGAGE THE LAW TO RESOLVE THE COMPLEX CHALLENGES FACING PEOPLE AND COMMUNITIES AFFECTED BY CANCER. SINCE BEGINNING TO PROVIDE SERVICES TO THE MINNESOTA CANCER COMMUNITY ON OCTOBER 1, 2007, CANCER LEGAL CARE'S VARIOUS PROGRAMS HAVE PROVIDED

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 364,534. including grants of \$) (Revenue \$ 40,560.)
 IN 2024, CLC'S LEGAL CARE PROGRAM (LCP), OUR LARGEST COMBINED PROGRAM, PROVIDED FREE LEGAL SERVICES TO A TOTAL OF 619 MINNESOTANS WHO HAD A COMBINED 848 DIFFERENT LEGAL MATTERS; MAINTAINING THE 20+% GROWTH IN CLIENTS SINCE 2023. THE BIGGEST AREAS OF NEEDED LEGAL CARE WERE SOCIAL SECURITY DISABILITY INSURANCE, ESTATE PLANNING, AND INSURANCE COVERAGE ISSUES. AS HAS BEEN THE TREND FOR THE LAST FEW YEARS, A GROWING NUMBER OF CLIENTS HAVE STAGE IV CANCER. IN 2015, 26% OF OUR CLIENTS WERE STAGE IV. IN 2024, 53% OF OUR CLIENTS WERE LIVING WITH STAGE IV CANCER.

THE LCP IS DESIGNED TO HELP OUR CLIENTS MAINTAIN FINANCIAL SECURITY AND FAMILY STABILITY EFFECTIVELY AND EFFICIENTLY. THE FOLLOWING IS A BREAKDOWN OF CLIENT'S LEGAL NEEDS AND AREAS OF LEGAL CARE PROVIDED:

4b (Code:) (Expenses \$ 121,304. including grants of \$) (Revenue \$)
 SOCIAL SECURITY APPLICATION ASSISTANCE PROGRAM (SSAAP) -THIS NEW PROGRAM BEGAN ON JANUARY 1, 2023, AND IS FUNDED IN PART FROM A PAY-FOR-PERFORMANCE CONTRACT BY MN DEPARTMENT OF HUMAN SERVICES. HOWEVER, FOR CLIENTS WHO ARE NOT ELIGIBLE BY DHS SERVICES STILL CAN BE ASSISTED WITH OTHER FUNDING. THIS PROGRAM IS A LONG-ASKED FOR SERVICE BY OUR CLIENTS WHO ARE TOO ILL TO COMPLETE THE LONG, OVERWHELMING, AND INTIMIDATING APPLICATION FOR DISABILITY BENEFITS ON THEIR OWN. SINCE OUR SOCIAL SECURITY APPLICATION ASSISTANCE PROGRAM BEGAN IN 2023, CLC HAS CLOSED 80 SSAAP MATTERS THAT INVOLVED AN APPLICATION FOR BENEFIT OR APPEAL, WITH 76% OF THESE CLIENTS SUCCESSFULLY RECEIVING SSI OR SSDI BENEFIT. SSDI/SSI ISSUES ARE NOW OUR NUMBER ONE AREA OF CLIENT NEED OVERALL, DOUBLING IN NUMBER SINCE THE PROGRAM BEGAN. ON BEHALF OF OUR

4c (Code:) (Expenses \$ 85,188. including grants of \$) (Revenue \$)
 ICARE - A SIGNIFICANT EXPANSION OF OUR WORK TOOK PLACE IN 2020 WITH THE CREATION OF OUR ICARE PROGRAM UNDER THE UMBRELLA OF OUR LEGAL CARE PROGRAM OFFERINGS. ICARE (INSURANCE CLAIM ADVOCACY AND RESOLUTION) ADDRESSES THE GROWING NUMBER OF HEALTH INSURANCE COVERAGE DENIALS DUE TO MANY FACTORS INCLUDING SHRINKING NETWORKS AND EVER-CHANGING PRE-AUTHORIZATION REQUIREMENTS. THE GOAL OF THIS WORK IS TO MAKE A SIGNIFICANT IMPACT ON THE HEALTH AND FINANCIAL WELL-BEING OF OUR CLIENTS BY WAY OF ENSURING THAT THEIR PRIVATE DISABILITY, LIFE, AND HEALTH INSURANCE COVERS WHAT THEY SHOULD. TO DATE, 153 MATTERS HAVE BEEN OPENED, AND 143 CLOSED WITH A 94% SUCCESSFUL OUTCOME FOR OUR CLIENTS THEIR DENIAL BEING OVERTURNED ON APPEAL, COVERAGE REINSTATED, BILLING ISSUE CORRECTED, CLAIM PROCESSED, OR RECEIVING A CONSULTATION

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 571,026.

Form 990 (2024)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4 X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a	X
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	X

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	X

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	6
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 10		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15		X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.Check if Schedule O contains a response or note to any line in this Part VI ☒**Section A. Governing Body and Management**

	1a	1b	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	13			
b Enter the number of voting members included on line 1a, above, who are independent		13		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?				X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?				X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?				X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?				X
6 Did the organization have members or stockholders?				X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?				X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?				X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a The governing body?			X	
b Each committee with authority to act on behalf of the governing body?			X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O				X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?		X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13 Did the organization have a written whistleblower policy?	X	
14 Did the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization		X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed MN

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records
LINDY YOKANOVICH - 651-917-9000
3503 HIGH POINT DR N, 270, OAKDALE, MN 55128

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) LINDY YOKANOVICH, ESQ EXECUTIVE DIRECTOR	50.00			X				127,403.	0.	28,718.
(2) HOWARD BOLTER, ESQ BOARD CHAIR	5.00	X		X				0.	0.	0.
(3) DAVID MURPHY, ESQ VICE CHAIR/SECRETARY	5.00	X		X				0.	0.	0.
(4) MATTHEW BREDESEN, ESQ TREASURER	5.00	X		X				0.	0.	0.
(5) ALEX ESCHENROEDER, ESQ BOARD MEMBER	3.00	X						0.	0.	0.
(6) ALEX GINSBERG, ESQ BOARD MEMBER	3.00	X						0.	0.	0.
(7) KRISTY GRAUME BOARD MEMBER (BEG 2/2024)	3.00	X						0.	0.	0.
(8) LASHAUNE JOHNSON, PHD BOARD MEMBER (BEG 2/2024)	3.00	X						0.	0.	0.
(9) KARI KALSTAD BOARD MEMBER (THRU 12/2024)	3.00	X						0.	0.	0.
(10) JENNIFER KUYAVA, MD BOARD MEMBER	3.00	X						0.	0.	0.
(11) TIM LATHAM BOARD MEMBER (THRU 12/2024)	3.00	X						0.	0.	0.
(12) CATHERINE LONDON, JD MPH BOARD MEMBER	3.00	X						0.	0.	0.
(13) AUSTIN MILLER, ESQ BOARD MEMBER	3.00	X						0.	0.	0.
(14) PAULA MONTGOMERY, ESQ BOARD MEMBER	3.00	X						0.	0.	0.
(15) WALTER MYERS BOARD MEMBER	3.00	X						0.	0.	0.
(16) STACEY PILLE BOARD MEMBER (THRU 12/2024)	3.00	X						0.	0.	0.
(17) PAMELA ROSS, JD, MHA BOARD MEMBER (THRU 12/2024)	3.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) SUNG JA SHIN BOARD MEMBER	3.00	X						0.	0.	0.
(19) ADAM KINTOPF BOARD MEMBER (THRU 12/2024)	3.00	X						0.	0.	0.
1b Subtotal								127,403.	0.	28,718.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								127,403.	0.	28,718.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

1

- 3** Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual*
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

	Yes	No
3		X
4	X	
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

0

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	262,954.			
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f	585,737.			
	g	Noncash contributions included in lines 1a-1f	1g	\$			
	h Total. Add lines 1a-1f			848,691.			
Program Service Revenue	2 a	INTEGRATED CLIENT SERV	Business Code	900099	40,254.	40,254.	
	b						
	c						
	d						
	e						
	f	All other program service revenue	900099	306.	306.		
	g	Total. Add lines 2a-2f	40,560.				
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		4,407.		
4		Income from investment of tax-exempt bond proceeds					
5		Royalties					
6 a		Gross rents	6a	(i) Real	(ii) Personal		
b		Less: rental expenses ...	6b				
c		Rental income or (loss)	6c				
d		Net rental income or (loss)					
7 a		Gross amount from sales of assets other than inventory	7a	(i) Securities	(ii) Other		
b		Less: cost or other basis and sales expenses	7b				
c		Gain or (loss)	7c				
d		Net gain or (loss)					
8 a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a				
b		Less: direct expenses	8b				
c		Net income or (loss) from fundraising events					
9 a		Gross income from gaming activities. See Part IV, line 19	9a				
b		Less: direct expenses	9b				
c		Net income or (loss) from gaming activities					
10 a		Gross sales of inventory, less returns and allowances	10a				
b	Less: cost of goods sold	10b					
c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue	11 a		Business Code				
	b						
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d					
	12	Total revenue. See instructions	893,658.	40,560.	0.	4,407.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	156,121.	117,940.	15,714.	22,467.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	381,258.	288,576.	38,582.	54,100.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	10,479.	7,805.	1,013.	1,661.
9 Other employee benefits	39,418.	29,359.	3,812.	6,247.
10 Payroll taxes	40,358.	31,042.	3,986.	5,330.
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	2,426.	1,227.	567.	632.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	36,405.	18,417.	8,510.	9,478.
12 Advertising and promotion	1,357.	1,172.	20.	165.
13 Office expenses	28,028.	15,928.	5,346.	6,754.
14 Information technology	26,833.	19,413.	3,799.	3,621.
15 Royalties				
16 Occupancy	30,229.	22,975.	3,730.	3,524.
17 Travel	1,207.	919.	185.	103.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	2,634.	2,005.	404.	225.
20 Interest	2,286.	1,600.	320.	366.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	10,513.	7,619.	2,254.	640.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a DUES AND SUBSCRIPTIONS	3,669.	3,447.	108.	114.
b GIFTS/RECOGNITION	1,772.	1,573.	199.	0.
c CLIENT PROGRAM EXPENSE	10.	9.	1.	0.
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	775,003.	571,026.	88,550.	115,427.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	39,670.	1	35,769.
	2 Savings and temporary cash investments	303,215.	2	316,369.
	3 Pledges and grants receivable, net	20,286.	3	48,836.
	4 Accounts receivable, net	7,076.	4	0.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	8,613.	9	15,788.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a		
	b Less: accumulated depreciation	10b	10c	
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	0.	15	47,604.
16 Total assets. Add lines 1 through 15 (must equal line 33)	378,860.	16	464,366.	
Liabilities	17 Accounts payable and accrued expenses	37,899.	17	46,206.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties	86,500.	23	0.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	0.	25	47,766.
	26 Total liabilities. Add lines 17 through 25	124,399.	26	93,972.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	254,461.	27	370,394.
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	254,461.	32	370,394.
	33 Total liabilities and net assets/fund balances	378,860.	33	464,366.

Form 990 (2024)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	893,658.
2	Total expenses (must equal Part IX, column (A), line 25)	2	775,003.
3	Revenue less expenses. Subtract line 2 from line 1	3	118,655.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	254,461.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	-2,722.
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	370,394.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

Form 990 (2024)

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

**Open to Public
Inspection**

Name of the organization

CANCER LEGAL CARE

Employer identification number	
--------------------------------	--

02-0736402

Part I	Reason for Public Charity Status. (All organizations must complete this part.) See instructions.
---------------	---

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

g Provide the following information about the supported organization(s).						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	563,896.	618,951.	505,767.	617,994.	848,691.	3155299.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	563,896.	618,951.	505,767.	617,994.	848,691.	3155299.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						590,316.
6 Public support. Subtract line 5 from line 4.						2564983.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4	563,896.	618,951.	505,767.	617,994.	848,691.	3155299.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	169.	153.	515.	2,653.	4,407.	7,897.
9 Net income from unrelated business activities, whether or not the business is regularly carried on		784.				784.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						3163980.
12 Gross receipts from related activities, etc. (see instructions)					12	47,360.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f))	14	81.07 %
15 Public support percentage from 2023 Schedule A, Part II, line 14	15	83.14 %
16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
		☒
b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
		☐
17a 10% -facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		
		☐
b 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		
		☐
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		
		☐

Schedule A (Form 990) 2024

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2023 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a ☐ The organization satisfied the Activities Test. Complete line 2 below.			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
2a			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2024

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**Section D - Distributions**

		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2024 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2024			
a From 2019			
b From 2020			
c From 2021			
d From 2022			
e From 2023			
f Total of lines 3a through 3e			
g Applied to under distributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2025. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2020			
b Excess from 2021			
c Excess from 2022			
d Excess from 2023			
e Excess from 2024			

Schedule A (Form 990) 2024

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

**Schedule B
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

CANCER LEGAL CARE

Employer identification number

02-0736402

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

Employer identification number

CANCER LEGAL CARE**02-0736402****Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>		\$ <u>35,000.</u>	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
<u>2</u>		\$ <u>97,796.</u>	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
<u>3</u>		\$ <u>55,000.</u>	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
<u>4</u>		\$ <u>200,000.</u>	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
<u>5</u>		\$ <u>75,000.</u>	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
<u>6</u>		\$ <u>41,250.</u>	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
CANCER LEGAL CARE	02-0736402

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 50,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
8		\$ 22,500.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
9		\$ 20,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Employer identification number

02-0736402

Part II

[illegible]

Name of organization	Employer identification number
CANCER LEGAL CARE	02-0736402

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C
(Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public
Inspection

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

CANCER LEGAL CARE

Employer identification number (EIN)

02-0736402

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political campaign activity expenditures \$

3 Volunteer hours for political campaign activities

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 \$

2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527
exempt function activities \$

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL,
line 17b \$

4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No

5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each
organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were
promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC).
If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2024

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)		2,016.	
b Total lobbying expenditures to influence a legislative body (direct lobbying)		548.	
c Total lobbying expenditures (add lines 1a and 1b)		2,564.	
d Other exempt purpose expenditures		772,439.	
e Total exempt purpose expenditures (add lines 1c and 1d)		775,003.	
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		141,250.	
IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:		
not over \$500,000	20% of the amount on line 1e.		
over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
over \$17,000,000	\$1,000,000.		
g Grassroots nontaxable amount (enter 25% of line 1f)		35,313.	
h Subtract line 1g from line 1a. If zero or less, enter -0-		0.	
i Subtract line 1f from line 1c. If zero or less, enter -0-		0.	
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			☐ Yes ☐ No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount				141,250.	141,250.
b Lobbying ceiling amount (150% of line 2a, column(e))					211,875.
c Total lobbying expenditures				2,564.	2,564.
d Grassroots nontaxable amount				35,313.	35,313.
e Grassroots ceiling amount (150% of line 2d, column (e))					52,970.
f Grassroots lobbying expenditures				2,016.	2,016.

Schedule C (Form 990) 2024

SCHEDULE D
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization

CANCER LEGAL CARE

Employer identification number

02-0736402

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the
organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Line number, (a) Donor advised funds, (b) Funds and other accounts. Includes questions 1-6 regarding donor advised funds.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form with multiple sections for conservation easements, including questions 1-9 and a table for line 2d.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form with questions 1a, 1b, 2a, 2b regarding collections of art, historical treasures, or other similar assets.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) (Rev. 12-2024)

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment _____ %

b Permanent endowment _____ %

c Term endowment _____ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations?

(ii) Related organizations?

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B)) 0.

Schedule D (Form 990) (Rev. 12-2024)

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) RIGHT-OF-USE ASSETS - OPERATING LEASE	45,814.
(2) RIGHT-OF-USE ASSETS - FINANCE LEASE	1,790.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	47,604.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) LONG-TERM OPERATING LEASE LIABILITY	45,914.
(3) LONG-TERM FINANCE LEASE LIABILITY	1,852.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	47,766.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☐

Schedule D (Form 990) (Rev. 12-2024)

SCHEDULE J
(Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization

CANCER LEGAL CARE

Employer identification number

02-0736402

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| ☐ First-class or charter travel | ☐ Housing allowance or residence for personal use |
| ☐ Travel for companions | ☐ Payments for business use of personal residence |
| ☐ Tax indemnification and gross-up payments | ☐ Health or social club dues or initiation fees |
| ☐ Discretionary spending account | ☐ Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| ☐ Compensation committee | ☐ Written employment contract |
| ☐ Independent compensation consultant | ☒ Compensation survey or study |
| ☐ Form 990 of other organizations | ☒ Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a Receive a severance payment or change-of-control payment?
- b Participate in or receive payment from a supplemental nonqualified retirement plan?
- c Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a The organization?
- b Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a The organization?
- b Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b

2

4a

4b

4c

5a

5b

6a

6b

7

8

9

X

X

X

X

X

X

X

X

X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.
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For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

[illegible]

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

This image shows a full page of blank, lined paper. It features approximately 30 evenly spaced horizontal blue or grey lines across its entire width. The lines are uniform in thickness and spacing, providing a template for writing or drawing. There are no margins, text, or other markings present on the page.

**SCHEDULE O
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

CANCER LEGAL CARE

Employer identification number

02-0736402

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
OVER \$23 MILLION IN FREE LEGAL CARE INFORMATION AND/OR DIRECT SERVICES
TO OVER 15,219 MINNESOTANS AFFECTED BY CANCER. OVER 6,806 MINNESOTANS
HAVE RECEIVED DIRECT LEGAL CARE SERVICES FROM CLC STAFF AND VOLUNTEER
ATTORNEYS AND 8,413 CANCER PATIENTS, SURVIVORS, CAREGIVERS, ATTORNEYS,
AND HEALTH CARE PROVIDERS HAVE ATTENDED AND LEARNED FROM ONE OR MORE OF
OUR 264 GROUP EDUCATION OR VIRTUAL INFORMATION PRESENTATIONS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
HIGHLIGHTS AND IMPACT FROM CANCER LEGAL CARE'S WORK IN 2024:
- IN 2024, WE MAINTAINED OUR 20%+ GROWTH IN CLIENTS SINCE 2023, WORKING
WITH 619 CLIENTS ON 848 LEGAL MATTERS. OUR WORK TOUCHED A TOTAL OF
1,271 PEOPLE LIVING IN HOUSEHOLDS WITH OUR CLIENTS, INCLUDING 254 MINOR
CHILDREN.
- FREE LEGAL CARE REDUCES OUR CLIENTS' RISK FOR CANCER'S FINANCIAL
TOXICITY: SINCE 2019, CANCER LEGAL CARE'S DIRECT LEGAL SERVICES HAVE
PROTECTED OR RECOVERED MORE THAN \$5,000,000 FOR OUR CLIENTS BY WAY OF
SUCCESSFUL INSURANCE APPEALS SO OUR CLIENTS ARE NOT FACING THOUSANDS OF
DOLLARS IN MEDICAL BILLS THEY DO NOT RIGHTFULLY OWE, OR SECURING A
MONTHLY INCOME STREAM THROUGH SOCIAL SECURITY DISABILITY BENEFITS WHEN
THEY ARE NO LONGER ABLE TO WORK.
- LEGAL CARE REACHES ALL FOUR CORNERS OF THE STATE: ANYONE AFFECTED BY
ANY CANCER (PATIENT, SURVIVOR, OR CAREGIVER) LIVING ANYWHERE IN THE
STATE IS ELIGIBLE FOR CANCER LEGAL CARE'S SERVICES. TO DATE, WE HAVE
SERVED CLIENTS IN 79 OF MINNESOTA'S 87 COUNTIES; IN 2024 OUR WORK
REACHED CLIENTS LIVING IN 45 DIFFERENT MINNESOTA COUNTIES.
- MEANINGFUL RETURN ON OUR DONORS' INVESTMENT: WITH ANNUAL EXPENSES
BETWEEN \$500,000-800,000 OVER THE LAST FIVE YEARS, CANCER LEGAL CARE
DELIVERS AN INCREDIBLE "BANG FOR THE BUCK", PROVIDING MORE THAN
\$23,000,000 IN FREE LEGAL SERVICES SINCE OUR FOUNDING.

CANCER LEGAL CARE HELPS MINNESOTANS ALL OVER THE STATE MEET BASIC NEEDS
BY PROVIDING LEGAL CARE IN THE FOLLOWING AREAS:
- INSURANCE COVERAGE (HEALTH INSURANCE, SHORT/LONG TERM DISABILITY)
- HOUSING AND FINANCIAL (EVICTION, FORECLOSURE, CREDITOR ISSUES,
BANKRUPTCY)
- EMPLOYMENT (ADA/MHRA DISCRIMINATION/REASONABLE ACCOMMODATION, FMLA)
- LEGAL PLANNING (HEALTH CARE DIRECTIVES, GUARDIANSHIP, WILLS, POWERS
OF ATTORNEY)
- PUBLIC BENEFITS (SOCIAL SECURITY DISABILITY, MEDICAID)

BY RECEIVING CRITICAL LEGAL CARE SERVICES AT A VULNERABLE TIME,
MINNESOTANS AFFECTED BY CANCER EXPERIENCE ENHANCED FINANCIAL SECURITY
AND FAMILY STABILITY, AND REPORT IMPROVED HEALTH AND WELL-BEING. CANCER
LEGAL CARE WORKS CLOSELY WITH ONCOLOGY PROVIDERS AND CANCER SUPPORT
GROUPS THROUGHOUT THE STATE. CANCER LEGAL CARE IS THE ONLY ORGANIZATION
PROVIDING DIRECT LEGAL CARE SERVICES TO THE MINNESOTA CANCER COMMUNITY.

CANCER LEGAL CARE EXISTS FOR THREE REASONS:
(1) THE PREVALENCE OF CANCER. LIKE THE REST OF THE NATION, 1 IN 3
MINNESOTA WOMEN AND 1 IN 2 MINNESOTA MEN WILL BE DIAGNOSED WITH A
POTENTIALLY SERIOUS CANCER AT SOME POINT IN THEIR LIFE. IN 2024, IT IS

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) (Rev. 12-2024)

LHA 432211 01-15-25

Name of the organization	Employer identification number
CANCER LEGAL CARE	02-0736402

EXPECTED THAT 38,000 NEW CASES OF CANCER WILL BE DIAGNOSED, AND 10,000 MINNESOTANS WILL DIE OF CANCER. ADDITIONALLY, IT IS ESTIMATED THAT THERE ARE 281,650 MINNESOTANS CURRENTLY LIVING WITH A HISTORY OF CANCER. CANCER AFFECTS PEOPLE AT EVERY STAGE OF LIFE, ACROSS ALL INCOME LEVELS.

(2) THE FINANCIAL DEVASTATION THAT CANCER BRINGS. STUDIES AROUND REGARDING CANCER'S FINANCIAL DEVASTATION AND THE INCREDIBLE IMPACT IT HAS ON HEALTH CARE DECISION MAKING AND QUALITY OF LIFE. SO MUCH SO THAT CANCER'S FINANCIAL DEVASTATION HAS ITS OWN TERM OF ART: FINANCIAL TOXICITY. A RECENT STUDY DONE OVER 16 YEARS LOOKING AT 9.5 MILLION CANCER SURVIVORS, FOUND THAT 42% OF ALL NEWLY DIAGNOSED CANCER PATIENTS OVER THE AGE OF 50 WILL DEplete THEIR LIFE SAVINGS WITHIN TWO YEARS OF DIAGNOSIS. IN 2024, THE AVERAGE AGE OF A CLC CLIENT WAS 57. CANCER SURVIVORS ARE 2.5 TIMES MORE LIKELY TO FILE FOR BANKRUPTCY THAN PEOPLE WITHOUT CANCER, AND THOSE CANCER SURVIVORS WHO DO FILE ARE 80% MORE LIKELY TO DIE THAN CANCER PATIENTS WHO DON'T FILE FOR BANKRUPTCY PROTECTION. AT CLC, WE SEE THIS STARK REALITY IN OUR CLIENTS' LIVES EACH DAY. BEHIND EACH ONE OF THESE STATISTICS IS AN INDIVIDUAL OR A FAMILY IN CRISIS. FINANCIAL TOXICITY AND THE STRESS IT BRINGS ARE OFTEN MORE LIFE-THREATENING THAN THE CANCER ITSELF.

(3) THE LACK OF ANY OTHER RESOURCE FOR THIS CRITICALLY NEEDED LEGAL CARE. THE LEGAL ISSUES CANCER PATIENTS FACE SURROUNDING EMPLOYMENT, HEALTH AND PRIVATE DISABILITY INSURANCE, AND ESTATE PLANNING ARE NOT TYPICALLY WITHIN THE ARRAY OF SERVICES PROVIDED BY TRADITIONAL LEGAL AID. MOREOVER, ELIGIBILITY FOR TRADITIONAL LEGAL AID SERVICE IS TIED TO A VERY STRICT INCOME CUT OFF OF 200% OF THE FEDERAL POVERTY GUIDELINES (FPG). IN 2024, THIS EQUATES TO A GROSS ANNUAL INCOME OF \$30,120 FOR A SINGLE PERSON AND \$62,400 FOR A FAMILY OF FOUR. IN 2024, 48% OF CLIENTS WERE AT OR BELOW 200% FPG, AND 20% WERE BETWEEN 200% AND 300% FPG. CONSEQUENTLY, CLC TAKES A DIFFERENT APPROACH GIVEN OUR CLIENTS' LEGAL NEEDS AND THE FINANCIAL FREEFALL IN WHICH THEY FIND THEMSELVES. PEOPLE ALL ACROSS THE INCOME SPECTRUM HAVE WORRIES AND QUESTIONS ABOUT LEGAL ISSUES THAT ARISE BECAUSE OF THEIR DIAGNOSIS AND TREATMENT. ACCORDINGLY, CLC PROVIDES LEGAL COUNSELING AND INFORMATION SERVICES TO ANYONE IN NEED REGARDLESS OF INCOME. THE ONLY LIMITATION ON OUR FREE SERVICES IS IN THE ESTATE PLANNING REALM, WHERE FULL ESTATE PLANNING SERVICES ARE LIMITED TO THOSE AT OR BELOW 300% FPG. ADDITIONALLY, WE SERVE THE ENTIRE STATE WITH 25% OF OUR 2023 CLIENTS LIVING IN GREATER MINNESOTA AND 75% IN THE TWIN CITIES METRO AREA.

IN 2024, THE AVERAGE AGE OF CLC'S CLIENTS WAS 57 YEARS IN THE PRIME OF THEIR WORKING, AND OFTEN, FAMILY-RAISING YEARS. ADDITIONALLY, 53% OF OUR 2024 CLIENTS ARE LIVING WITH STAGE IV CANCER. THE COMBINED EFFECT RESULTS IN AMPLIFIED CONSEQUENCES IF A CANCER SURVIVOR'S SPECIFIC LEGAL NEEDS REMAIN UNMET. MOUNTING MEDICAL BILLS COUPLED WITH JOB LOSS/UNPAID LEAVE, ALL TOO OFTEN LEAD TO FINANCIAL DEVASTATION FOR THE ENTIRE FAMILY. MANY MIDDLE-CLASS MINNESOTANS FACE ABJECT POVERTY FOR THE FIRST TIME IN THEIR LIVES FOLLOWING THEIR CANCER DIAGNOSIS AND EXPERIENCE ADDITIONAL COMPLICATIONS FOR THEIR SURVIVORSHIP STEMMING FROM THEIR POVERTY. THESE ARE HEALTH PROBLEMS THAT HAVE LEGAL, NOT MEDICAL, SOLUTIONS. LEGAL CARE IS OFTEN THE KEY TO ENSURING BASIC NEEDS ARE MET AND MEANS OF PROVIDING SHORT- AND LONG-TERM FINANCIAL SECURITY AND FAMILY STABILITY. EXAMPLES OF THE CANCER COMMUNITY'S NEED FOR LEGAL CARE AND THE DIFFERENCE IT MAKES ONE FAMILY AT A TIME, INCLUDE:

EFFECTIVELY NEGOTIATING AN EXTENDED, JOB-PROTECTED LEAVE IN ORDER TO MAINTAIN EMPLOYMENT DURING AND AFTER TREATMENT.

Name of the organization	Employer identification number
CANCER LEGAL CARE	02-0736402

UNDERSTANDING THE CRITICAL TIMING ISSUES OF APPLYING FOR SOCIAL SECURITY DISABILITY INSURANCE (SSDI) SO MISTAKES AREN'T MADE, RESULTING IN AN OTHERWISE UNNECESSARY DELAY IN THE RECEIPT OF CASH BENEFITS AND MEDICAL COVERAGE.

CREATING GUARDIANSHIP DOCUMENTS TO EASE THE LIVES OF CHILDREN AS THEY TRANSITION FROM THE CARE OF THEIR DECEASED PARENT TO ANOTHER ADULT.

APPEALING UNJUST INSURANCE COVERAGE DENIALS AND MAKING SURE THAT INSURANCE PAYS THE COSTS IT SHOULD

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

17% - INSURANCE COVERAGE (HEALTH INSURANCE, SHORT/LONG TERM DISABILITY)

11% - HOUSING AND FINANCIAL (EVICTION, FORECLOSURE, CREDITOR ISSUES, BANKRUPTCY)

8% - EMPLOYMENT (ADA/MHRA DISCRIMINATION/REASONABLE ACCOMMODATION, FMLA)

21% - LEGAL PLANNING (HEALTH CARE DIRECTIVES, GUARDIANSHIP, WILLS, POWERS OF ATTORNEY)

33% - PUBLIC BENEFITS (SOCIAL SECURITY DISABILITY, MEDICAID)

10% - OTHER (IMMIGRATION, TAX, FAMILY).

81% OF OUR CLIENTS NEEDED ADVICE OR INFORMATION ON A PARTICULAR LEGAL ISSUE OR POINT OF CONFUSION (WHY AM I NOT GETTING PAID FOR MY FMLA TIME OFF? CAN I BE FIRED BECAUSE OF MY CANCER? AM I ELIGIBLE FOR SOCIAL SECURITY DISABILITY BENEFITS?) OR A REFERRAL TO A MORE APPROPRIATE AGENCY FOR THEIR NEEDS.

19% OF OUR CLIENTS NEEDED EXTENDED LEGAL REPRESENTATION IN LARGER, ONGOING MATTERS (A COMPLEX INSURANCE APPEAL DENYING THEIR TREATMENT BASED ON MEDICAL NECESSITY, CREATION OF AN ESTATE PLAN INCLUDING GUARDIANSHIP FOR THEIR MINOR CHILDREN, APPLICATION ASSISTANCE FOR SOCIAL SECURITY DISABILITY BENEFITS). FOR THESE LONGER PERIODS OF ENGAGEMENT, A CLC STAFF ATTORNEY OR ONE OF OUR 70+ VOLUNTEER ATTORNEYS WILL TAKE THE MATTER ON.

OUR CLIENTS IN 2024:

- WOMEN 57%, MEN 42%, NON-BINARY/TRANSGENDER 1%

- 47% HAVE A HOUSEHOLD INCOME UNDER 200% OF THE FEDERAL POVERTY GUIDELINES

- AFRICAN AMERICAN 10%, AI/AN 1% ASIAN 4%, HISPANIC 4%, UNKNOWN 4%, WHITE 77%

- 77% RESIDE IN THE TWIN CITIES METRO; 23% IN GREATER MINNESOTA

- 41% LIVE ALONE

- 24% HAVE MINOR CHILDREN IN THEIR HOME AND CARE

- 84% ARE STILL OF WORKING AGE

- 53% ARE LIVING WITH A STAGE IV CANCER

- 33% SOUGHT HELP WITH A SOCIAL SECURITY DISABILITY BENEFIT ISSUE OR OTHER GOVERNMENT BENEFITS ISSUE (UP FROM 17% IN 2022).

WORDS OF IMPACT FROM OUR CLIENTS:

YOU AND YOUR LEGAL SERVICE AND ADVICE HAVE BEEN GREATLY APPRECIATED. WE WERE GLAD TO MEET YOU IN PERSON YOU WERE SO KIND TO US.

THANK YOU - WHAT YOU DO IS SO NEEDED.

I FEEL SO ISOLATED RIGHT NOW. YOU DON'T KNOW HOW GOOD IT FEELS TO KNOW YOU ARE WORKING WITH ME ON THIS.

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THANK YOU FOR THE HELP AND SUPPORT CANCER LEGAL CARE HAS GIVEN ME. YOUR SOUND ADVICE AND EXPERTISE WERE SO HELPFUL. I'VE TOLD SEVERAL PEOPLE ABOUT THE WORK THAT CANCER LEGAL CARE DOES. I HOPE CANCER LEGAL CARE IS AROUND FOR A LONG TIME TO HELP MANY MORE PATIENTS NAVIGATE THEIR MEDICAL BILLS AND REDUCE THEIR MEDICAL DEBT YOUR ADVICE ABOUT NOT PAYING THE FIRST BILL OR EVEN THE SECOND OR MAYBE THIRD BILLSAVED ME A LOT OF MONEY.

HONESTLY, IT DOES BRING CLOSURE THAT IT JUST IS WHAT IT IS, AND I CAN MOVE FORWARD PEACEFULLY KNOWING WE DID ALL WE COULD DO. THANKS AGAIN, YOU PUT SO MUCH HARD WORK INTO ALL OF THE APPEALS AND I'M VERY GRATEFUL TO YOU. AGAIN, THANK YOU FOR YOUR HELP AND FOR HELPING ALL THE FOLKS FACING THESE SORTS OF CHALLENGES.

INSURANCE PAID THE BILLS, AND I JUST CHECKED MY HOSPITAL ACCOUNT AND CONFIRMED THOSE CLAIMS ARE CLEARED!!! I CAN'T THANK YOU ENOUGH FOR ALL YOUR HELP, GUIDANCE, PATIENCE, AND RELENTLESSNESS TO MAKE THIS HAPPEN. MAYBE THIS IS ANOTHER DAY AT THE JOB FOR YOU BUT FOR ME, THIS IS A HUGE WIN!

A THOUSAND THANK YOUS FOR ALL YOUR HELP AND ADVICE. I DO NOT KNOW WHAT WE WOULD DO WITHOUT YOU. I HAVE REVIEWED YOUR ADVICE WITH MY SON, AND HE WILL MOVE FORWARD ACCORDING TO GUIDANCE. YOUR HELP HAS MADE THINGS IMMEASURABLY EASIER FOR HIM AND EASED HIS BURDEN.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
CLIENTS, WE HAVE RECOVERED \$788,000 IN SSI AND SSDI BENEFITS FOR CLIENTS.

CLC'S SOCIAL SECURITY APPLICATION ASSISTANCE PROGRAM IS DESIGNED TO ASSIST CANCER PATIENTS WHOSE HIGH COST OF TREATMENT AND INABILITY TO WORK IS IMPACTING THEIR ECONOMIC SECURITY. FOR MANY CANCER PATIENTS, SOCIAL SECURITY BENEFITS ARE ESSENTIAL TO THE PATIENT'S WELL-BEING AND QUALITY OF LIFE. THESE BENEFITS HELP TO REPLACE INCOME LOST WHEN A CANCER PATIENT FINDS THEMSELVES NO LONGER ABLE TO WORK (LIKELY AT THE SAME TIME THEY ARE BEING SWAMPED WITH MEDICAL BILLS). BUT WHAT WE HAVE HEARD FROM OUR CLIENTS IS THAT THE PROCESS OF APPLYING FOR THESE NECESSARY BENEFITS CAN BE OVERWHELMING, ADDING ANOTHER LAYER OF STRESS TO AN ALREADY CHALLENGING TIME. IN RESPONSE, THE SOCIAL SECURITY APPLICATION ASSISTANCE PROGRAM WAS BORN TO PROVIDE MORE ADVOCACY AND SUPPORT TO CANCER PATIENTS. OUR HOPE IS THAT CLC WILL BE ABLE TO REDUCES BARRIERS AND STRESS FOR DISABLED CANCER PATIENTS APPLYING FOR SOCIAL SECURITY BENEFITS.

ELIGIBLE CLIENTS RECEIVE HELP COMPLETING APPLICATIONS AND GATHERING AND SUBMITTING IMPORTANT EVIDENCE. WE ASSIST WITH APPLICATIONS FOR SOCIAL SECURITY DISABILITY BENEFITS (SSDI OR RSDI) AND SUPPLEMENTAL SECURITY INCOME (SSI).

CLC PROVIDES THOROUGH AND COMPLETE LEGAL REPRESENTATION FROM THE START OF THE APPLICATION PROCESS UNTIL THE APPLICATION IS APPROVED. THROUGHOUT THE PROCESS, CLC WILL WORK TO ENSURE THAT THE CLIENT'S APPLICATION IS TIMELY AND PROPERLY PROCESSED.

CANCER PATIENTS LIVING IN MINNESOTA, 65 AND YOUNGER, WHO ARE NO LONGER ABLE TO WORK, AND MEET OUR INCOME GUIDELINES ARE ELIGIBLE FOR THE

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SOCIAL SECURITY APPLICATION ASSISTANCE PROGRAM. CLC WILL NOT CHARGE CLIENTS OR COLLECT A FEE FROM A CLIENT'S BENEFITS. WE ASSIST FAMILIES WHO ARE APPLYING FOR BENEFITS FOR THEIR CHILD WITH CANCER, AND ALL SERVICES CAN BE PROVIDED OVER THE PHONE. IF A CLIENT PREFERS, WE CAN ALSO MEET VIRTUALLY.

SSAAP IMPACT:

JOSIAH HAS SPENT MOST OF HIS YOUNG LIFE WITH A BRAIN TUMOR. AFTER MONTHS OF HER CONCERNS ABOUT HER ONLY CHILD'S HEALTH BEING DISMISSED, GABRIELLE LEFT HER JOB AND TOOK HER SON DIRECTLY TO THE EMERGENCY ROOM. AT THE ER JOSIAH WAS DIAGNOSED WITH A RARE CHILDHOOD CANCER CALLED ATYPICAL TERATOID RHABOID TUMOR, OR AT/RT.

GABRIELLE IS NOW JOSIAH'S FULL-TIME CAREGIVER, CARING FOR HER TODDLER AS HE UNDERGOES DIFFERENT TYPES OF TREATMENT, INCLUDING TRIAL THERAPIES THAT HAVE YET TO BE TESTED ON CHILDREN. SHE NEVER LEAVES HIS SIDE EVEN SLEEPING NEXT TO HIM IN HIS HOSPITAL ROOM.

WHEN HER SOCIAL WORKER GAVE HER CANCER LEGAL CARE'S BUSINESS CARD, GABRIELLE DIDN'T THINK SHE NEEDED HELP- AFTER ALL, SHE HAD PTO AND A SAVINGS ACCOUNT. SO, SHE PUT THE CARD IN HER WALLET AND LEFT IT THERE. BUT WHEN GABRIELLE AND JOSIAH WERE IN ROCHESTER FOR SIX LONG WEEKS SO HE COULD GET RADIATION TREATMENT, SHE REACHED OUT TO CANCER LEGAL CARE TO ENSURE THAT SHE COULD CONTINUE TO PLAN FOR HER AND HER CHILD'S FUTURE.

A CANCER LEGAL CARE ATTORNEY HELPED HER SUBMIT HER SSI APPLICATION. "I STILL FELT A LITTLE SCARED BECAUSE IT WAS OVERWHELMING. MY LAWYER TOOK THE TIME TO EXPLAIN EVERYTHING TO ME AND TO UNDERSTAND IN THE WAY I NEEDED TO UNDERSTAND. I FEEL SO MUCH MORE CONFIDENT BECAUSE A YEAR AGO WHEN WE STARTED THIS, I FELT I COULDN'T DO IT."

JOSIAH IS STILL UNDERGOING TREATMENT, BUT HE IS A HAPPY CHILD. HE AND HIS MOM REMAIN HOPEFUL; THEY BELIEVE MIRACLES HAPPEN. THE SUPPORT THEY GOT FROM CANCER LEGAL CARE HAS ALLOWED GABRIELLE TO NOT WORRY ABOUT THE FINANCIAL BURDEN OF JOSIAH'S CARE SO SHE COULD FOCUS ON HIM.

SOME WORDS FROM GABRIELLE:

"WHAT CANCER LEGAL CARE IS DOING IS AMAZING. THEY'RE HELPING FAMILIES NAVIGATE THROUGH THE CRAZIEST TIME OF THEIR LIFE. THEY TAKE THE TIME TO LISTEN, TO HELP, AND TO SUPPORT."

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

THAT RESOLVES THE ISSUE THEY ARE FACING. FOR 72 OF THESE CLIENTS, SUCCESS INCLUDED MONEY BEING PROTECTED OR RECOVERED, TOTALING \$4,211,877.18 COLLECTIVELY, \$58,498.29 ON AVERAGE, RANGING FROM \$150 TO \$565,000.

ALL THE ICARE WORK IS DONE AT NO CHARGE AND WITHOUT ANY INCOME ELIGIBILITY LIMITATIONS. WHY?

1. VERY FEW FAMILIES COULD AFFORD AN ATTORNEY'S HELP IN LIGHT OF CANCER'S GROWING FINANCIAL TOXICITY.
2. ANY BARRIER TO REACHING OUT OR GETTING HELP MORE OFTEN THAN NOT BECOMES A NON-STARTER FOR PEOPLE WHO ARE AT THEIR PHYSICAL, EMOTIONAL, AND FINANCIAL BREAKING POINT. WE KNOW THAT INSURANCE ISSUES ARE AT THE TOP OF THE MOST STRESSFUL THINGS OUR CLIENTS FACE.

ICARE IMPACT:

PAULINE WAS ON A ROLLERCOASTER FOR FIVE YEARS. AFTER HER HUSBAND DAVE DIED OF CANCER IN 2019, THEIR COST SHARING MINISTRY INSURANCE PLAN SUDDENLY STOPPED PAYING THEIR MEDICAL BILLS - FOR SEEMINGLY NO REASON.

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THIS LEFT PAULINE ON THE HOOK FOR OVER \$30,000. PAULINE KNEW SHE WAS IN THE RIGHT DIRECTION AND THAT THE COST-SHARING MINISTRY PLAN SHOULD BE PAYING FOR DAVE'S CARE, BUT INSTEAD, SHE WAS TURNED OVER TO A COLLECTION AGENCY.

LUCKILY, DAVE AND PAULINE WERE ARDENT DOCUMENTERS. THEY KEPT EVERY BILL, EVERY LETTER, AND TOOK DILIGENT NOTES OF EVERY CONVERSATION AND INTERACTION WITH THE HEALTH SHARING MINISTRY COMPANY AND THE DEBT COLLECTION AGENCY. AS PAULINE RECALLS, "THERE WERE TIMES THAT I JUST SAT THERE AND BAWLED MY EYES OUT BECAUSE I WAS FRUSTRATED AND CONFUSED. WHY DO I HAVE TO KEEP SENDING THIS WHEN THEY HAVE EVERYTHING IN FILE? THERE WERE SO MANY DIFFERENT PEOPLE WORKING ON THIS AND THEY DID NOT TRANSFER STUFF TO THE NEXT PERSON. IT WAS CRAZINESS. IT WAS LIKE STARTING DAY ONE OVER AND OVER AGAIN."

AFTER TWO YEARS OF RIDING THE ROLLERCOASTER ALONE, PAULINE GOT CONNECTED TO CANCER LEGAL CARE'S ICARE PROGRAM THROUGH HER DAUGHTER-IN-LAW. PAULINE SENT OVER COPIES OF HER DOCUMENTATION TO HER ICARE ATTORNEY, AND TOGETHER THEY SENT LETTER AFTER LETTER TO THE COST SHARING MINISTRY AND THE COLLECTION AGENCY. FINALLY, 5 YEARS LATER, PAULINE'S BILLS WERE ADJUSTED DOWN TO \$0.

IN PAULINE'S WORDS, "I AM JUST SO GLAD THAT I FOUND CANCER LEGAL CARE. CANCER LEGAL CARE IS AMAZING. I WILL REFER TO ANYBODY WHO GETS INTO A JAM WITH THEIR MEDICAL BILLS. I AM TRULY BLESSED FOR MY CANCER LEGAL CARE ATTORNEY. SHE DID A BIG PART OF THIS FOR ME AND MY FAMILY. I'M SO GLAD THAT ROLLERCOASTER RIDE IS OVER."

FORM 990, PART VI, SECTION B, LINE 11B:

CLC'S CEO/ED AND ITS EXECUTIVE COMMITTEE REVIEW THE DRAFT 990. ANY QUESTIONS ARE ADDRESSED, AND ANY NECESSARY REVISIONS ARE MADE. THE FULL BOARD OF DIRECTORS IS THEN SUPPLIED WITH AN ELECTRONIC COPY OF THE FINAL 990 PRIOR TO FILING. THE BOARD IS ENCOURAGED TO REVIEW THE 990 AND ASK ANY QUESTIONS THAT THEY HAVE. THE BOARD DISCUSSES THE FILED 990 AT THE NEXT BOARD MEETING AND APPROVES THE FILING WITH THE STATE OF MINNESOTA.

FORM 990, PART VI, SECTION B, LINE 12C:

CLC'S BOARD MEMBERS AND OFFICERS ARE ALL SUBJECT TO A CONFLICT OF INTEREST POLICY THAT REQUIRES DECISION MAKING ON ANY TRANSACTION THAT WOULD AFFECT ANY OF THOSE INDIVIDUAL'S "MATERIAL FINANCIAL INTEREST(S)" OR WOULD SIGNIFICANTLY AFFECT THEIR PERSONAL INTEREST(S) ("APPEARANCE CONFLICTS") TO BE AFFECTED ON ACTION OF THE ENTIRE BOARD, AFTER THE BOARD HAS BEEN GIVEN PRIOR NOTICE OF THE INDIVIDUAL(S) AND THE CONFLICT(S), AND WITH ONLY DIRECTORS WHO ARE INDEPENDENT OF THE PARTY WITH THE ACTUAL OR PERCEIVED CONFLICT PARTICIPATING. THE QUESTION AS TO WHETHER AN INDIVIDUAL HAS A CONFLICT FALLING WITHIN THE POLICY IS DECIDED BY THE BOARD, NOT INCLUDING IN ITS DELIBERATIONS OR VOTE THE PARTY(IES) WHOSE CONFLICT IS AT ISSUE. ALL POTENTIAL, PERCEIVED, OR ACTUAL CONFLICTS ARE REVIEWED ON AN ANNUAL BASIS, AND EVERY YEAR AT OUR FIRST BOARD MEETING OF THE YEAR IN FEBRUARY, EACH BOARD MEMBER COMPLETES AND SIGNS OUR CONFLICTS DISCLOSURE.

FORM 990, PART VI, SECTION B, LINE 15A:

THE CEO/ED'S SALARY IS SET EACH YEAR BY THE EXECUTIVE COMMITTEE, COMPRISED OF OUR BOARD CHAIR, VICE-CHAIR/SECRETARY, AND TREASURER. THE EXECUTIVE COMMITTEE REVIEWS THE MOST RECENT "MINNESOTA NONPROFIT SALARY AND BENEFIT SURVEY" PREPARED BY THE MINNESOTA COUNCIL FOR NONPROFITS IN SETTING THE EXECUTIVE DIRECTOR'S SALARY. ALL THE BOARD MEMBERS/OFFICERS ARE INDEPENDENT. THE PUBLICATION PROVIDES HELPFUL LISTING OF COMPARABLE SALARIES, BENEFITS AND OTHER COMPENSATION MEASURES FOR SIMILAR POSITIONS,

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RELATIVE TO EDUCATION AND EXPERIENCE ACROSS A WIDE RANGE OF NONPROFIT ORGANIZATIONS. COMPENSATION IS ALSO BASED ON THE CEO/ED'S JOB PERFORMANCE OVER THE PAST YEAR. THE EXECUTIVE COMMITTEE MEETS WITH THE CEO/ED TO REVIEW AND ASSESS PROGRESS MADE DURING THE YEAR IN MEETING GOALS SET FORTH AS PART OF THE CEO/ED'S WRITTEN JOB REQUIREMENT AND PERFORMANCE OBLIGATIONS.

FORM 990, PART VI, SECTION C, LINE 19:

CANCER LEGAL CARE'S CONFLICT OF INTEREST STATEMENT, GOVERNING DOCUMENTS, FINANCIAL STATEMENTS, AND PUBLIC DOCUMENTS ARE LOCATED AT OUR OFFICE AT 3503 HIGH POINT DRIVE, SUITE 270, OAKDALE, MN 55128.